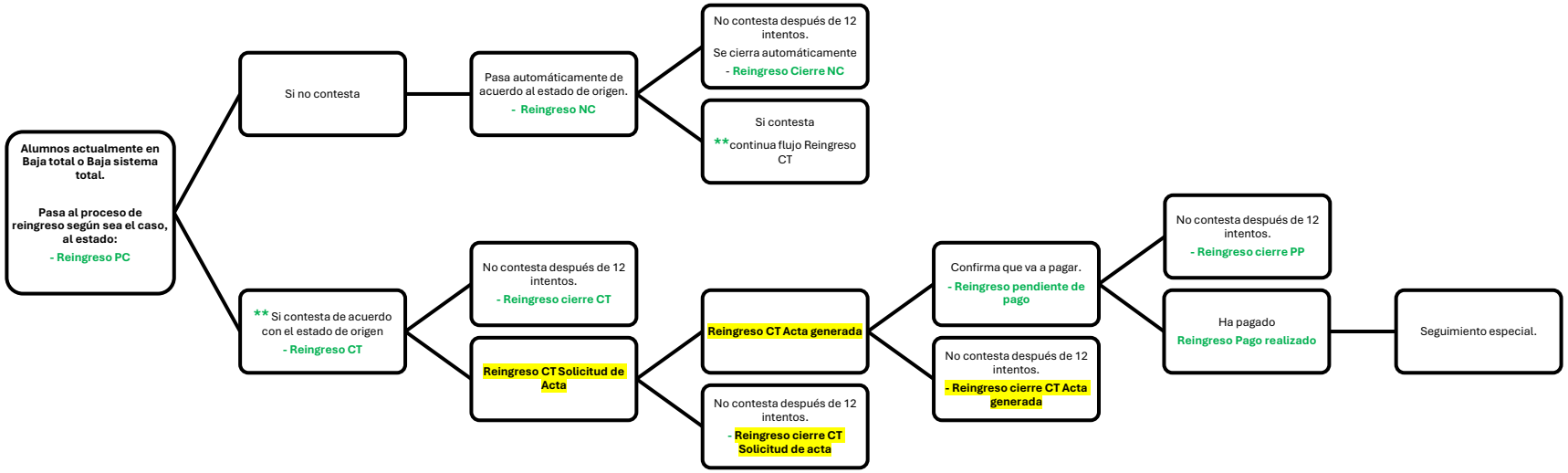PROCESO REINGRESO UEM